

AGREEMENT FOR EMPLOYMENT OF CITY ATTORNEY

The Parties have heretofore entered into an Agreement for Employment of City Attorney, dated October 2, 2007, and wish to add additional terms and incorporate the terms of the 2007 agreement into a new agreement for employment of the City Attorney as follows:

This Agreement for Employment of City Attorney is by and between the City of Milpitas (CITY), a general law City of the State of California and Michael J. Ogaz (EMPLOYEE). The terms of the Agreement are as follows:

1. EMPLOYEE shall receive beginning the pay period of August 12, 2012, an 8% increase offsetting the increase in the Consumer Price Index over the 57 month period since the date of EMPLOYEE's first employment on October 15, 2007.
2. Beginning the pay period of August 12, 2012, EMPLOYEE base compensation shall be restored.
3. Beginning the effective date of this Agreement, CITY shall reimburse EMPLOYEE for choice of cellular phone, accessories, maintenance and use plan.
4. All other terms not inconsistent with this Agreement contained in the Agreement for Employment of City Attorney dated October 2, 2007, are incorporated herein by reference.

This Agreement has been approved and shall become effective upon approval by the City Council at its meeting of August 21, 2012.

APPROVED:

DATED:_____

Michael J. Ogaz

DATED:_____

Jose S. Esteves, Mayor

DATED:_____

Pete McHugh, Vice Mayor

DATED:_____

Debbie Giordano, Council Member

DATED:_____

Armando Gomez, Council Member

DATED:_____

Althea Polanski, Council Member